

Bachly Construction

Environmental Policy



Service Excellence Since 1962

ESG STATEMENT

Bachly Construction

At **Bachly Construction**, we are dedicated to integrating sustainable practices, fostering diversity and inclusion, and promoting responsible governance across all aspects of our business. Our commitment to Environmental, Social, and Governance (ESG) principles reflects our responsibility to our clients, employees, partners, and communities.

Environmental Responsibility

We are committed to reducing our environmental footprint by adopting sustainable construction practices, minimizing waste, conserving energy, and promoting the use of eco-friendly materials. Our goal is to deliver projects that not only meet but exceed environmental standards, ensuring that we contribute to a greener, more sustainable future.

Social Impact

We believe in fostering a diverse, inclusive, and supportive workplace that respects the rights and dignity of all individuals. Our team is a reflection of the communities we serve, and we strive to create a culture of respect, collaboration, and opportunity for all. We are dedicated to giving back to the community through philanthropic efforts and active involvement in local initiatives.

Governance and Ethical Practices

We hold ourselves to the highest standards of integrity, transparency, and accountability in all of our business operations. Our governance practices are built on ethical decision-making, strong leadership, and clear communication. We are committed to ensuring that our company's actions and policies align with the best interests of all stakeholders.

As we continue to build homes, communities, and lasting relationships, we will remain steadfast in our commitment to ESG principles, setting the foundation for long-term success and positive impact. We will continually assess and improve our practices to meet the evolving needs of our clients, employees, and the world.

Together, we are shaping a sustainable future.

OUR COMMITMENT

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Our Mission

To lead our industry by example, integrating eco-friendly practices company-wide while ensuring our operations and innovations contribute positively to our natural environment.

Principles

As a multi-disciplinary construction company, we recognize our role in Ontario's economic growth and acknowledge that the construction industry contributes 40% of global greenhouse gases. We are committed to reducing emissions through sustainable policies at home, in the office, and on job sites.

Bachly's environmental policy focuses on three key areas:

- Carbon Footprint Reduction
- Environmental Requirements
- Building Green

Carbon Footprint Reduction

We are committed to reducing greenhouse gases emitted from our construction operations. We've teamed up with The TRH Group to help monitor our initiatives and ensure we are on track with reducing emissions in our workspaces.

- Regular inspections of construction sites to ensure our emissions levels remain low.
- Measure and analyze greenhouse gas emissions throughout the offices and job sites.
- GPS monitoring of fleet vehicles to ensure the use of efficient routes and minimize idle time.
- Office spaces with minimal foot traffic have motion sensors. We also encourage our employees to turn off the lights when leaving a room or office that is not in use.
- Our HVAC system is programmed to adjust during off -peak hours.
- Teams are aligned and dispatched to carpool together to reduce emissions and unnecessary pollution.
- We frequently invest in new, more energy-efficient equipment. Our equipment also undergoes regular maintenance to ensure efficiency and employee safety.

ENVIRONMENTAL REQUIREMENTS

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We are committed to long-term sustainability and strive to uphold these standards across all our projects. Below are the minimum environmental requirements applied to our construction projects:

Communication Strategy

- Environmental Postings on H&S Board or high traffic area (e.g. environmental policy statement).
- Environmental management requirements are reviewed during Worker/Contractor Orientation sessions.
- Conduct toolbox talk regarding environmental management issue (e.g. waste, air quality issue, etc.) with workers and contractors.
- Environmental Management is an agenda item at all project meetings.
- Example: Lake Simcoe Airport. Proper communication and signage was mandatory in the public accessed airport area.

Erosion and Sedimentation Control Strategy

- Establish and enforce speed limits on project site (e.g. post signage).
- Protect stockpiles of dirt from wind using tarping.
- Reduce contaminated stormwater from leaving the project by installing silt fencing / filter sock as per manufacturer's instructions.
- Example: Canadian Tire, Milton Silt fencing and filter socks were utilized as to not disturb the natural habitat.

Air Quality Control Strategy

- No vehicles or equipment will be left idling unnecessarily.
- Any equipment used for construction work will meet manufacturer's recommendations regarding maintenance activities and frequency.
- Housekeeping will be maintained in the work area using a vacuum rather than sweeping.
- Using a dust suppressant, like water as required to reduce dust levels.
- All loads leaving or entering the site will be covered.
- All localized work activities that have the potential to generate dust, such as cutting, grinding, etc. will be conducted with power tools that contain dust collecting attachments (e.g. vacuums, etc.).
- Vehicles shall only be driven on roads or routes that have been designated by Site Management.

ENVIRONMENTAL REQUIREMENTS

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Noise Control Strategy

- Establish hours of operation in consultation with the client.
- Ensure that all vehicles and heavy equipment on the project have appropriate documentation indicating that they are properly maintained as per manufacturer's specifications.
- Only authorized and trained workers are allowed to operate heavy machinery and vehicles on site.
- Example: Ripley's Aquarium of Canada. It was mandatory our work remained in the low decibels category as to not disturb the animals.

Chemicals and Fuels Strategy

- Promote use of environmentally friendly chemicals.
- Designate area prior to commencement of construction activities and monitor upon arrival of chemicals/fuels to the site.
- Example: The cleaning solutions our staff uses on each job site is all 100% natural and free of chemicals. This includes the solution we use for mould remediation's and sewer backups.

Waste Management Strategy

- Designate area prior to commencement of construction activities and monitor throughout the duration of the project.
- Develop a Waste Management Plan for the project.
- Measurements will be taken twice prior to cutting a piece of materials to reduce production of waste debris.
- All waste debris will be placed in appropriate bins and secured. Upon completion of work activities, lids will be closed and secured.
- Waste and debris will be cleaned up and disposed of on a daily basis or as often as necessary.
- Where possible, all waste material will be recycled as per client waste management policies. If recycling is not possible, that the material will be removed from the work area and disposed of as per applicable regulatory requirements.
- Example: First Capital Leaside Project. Implementation of stormwater reusage, greenhouse on roof top, solar panel installation to name a few



As a General Contractor, Bachly Construction is committed to delivering quality services and is determined to minimize any adverse environmental impacts resulting from our business operations. As management and employees in this organization, we share a responsibility for the environment, in which we all work and live. We recognize that this is essential for the long-term success of our business and the long-term life of our community.

Bachly Construction is committed to high professional standards for its environmental practices in all areas of our business. Recognizing the environmental implications of our activities providing services to the construction industry, we are continually striving to improve our environmental performance by setting and reviewing measurable objectives and targets associated with our operations.

Over the years Bachly is proud to have achieved LEED Certification for many of our ICI builds. This includes: First Capital Leaside Building A & B, Shopper's Drug Mart, CIBC, RBC and a medical office in the First Capital Plaza in Milton; LCBO in Olde Oakville Marketplace; LA Fitness in Rutherford's Marketplace in Vaughan; and two Canadian Tires' in Bowmanville and Oakville.



Some examples of components that lead to LEED Certification: Solar Panel installation, geothermal/geoexchange system, reuse of grey water and stormwater.

[Click here to watch Bachly's Emergency Services - Green Initiatives](#)

