

## Section T - Training

The following is a list of suggested minimum training requirements for our management staff and workers. Please note that other training may be required to meet the specific needs of the program and/or hazards present in the workplace.

Target Group	Training Element	Frequency	Scheduled
<b>Senior Management</b>	Principles of Accident Prevent and Risk Management	Every 2 Years	
	Health, Safety and the Law	Every 2 Years	

Target Group	Training Element	Frequency	Scheduled
<b>Middle Management</b>	Principles of Accident Prevent and Risk Management	Every 2 Years	
	Health, Safety and the Law	Yearly	
	Province specific regulations	Yearly	
	Use of our Health and Safety Manual	Yearly	
	CSAO Supervisory Training	Every 2 yrs.	

Target Group	Training Element	Frequency	Scheduled
<b>Front Line Management</b>	Principles of Accident Prevent and Risk Management	Every 2 Years	
	Health, Safety and the Law	Yearly	
	Province specific regulations	Yearly	
	Use of our Health and Safety Manual	Yearly	
	(WHMIS)	Yearly (review)	
	Fall Prevention	Yearly	
	Employee Guidelines	Yearly	
	Standard First-Aid	Every 3 yrs.	
	Propane and/or Natural Gas	Every 3 yrs.	
	JHSC Certification (where applicable)		
	CSAO Supervisory Training	Every 2 yrs.	

Target Group	Training Element	Frequency	Scheduled
<b>All Workers</b>	WHMIS	Yearly (review)	
	Fall Prevention	Yearly	
<b>Affected Workers</b>	Employee Guidelines (upon hire)	Yearly	
	Propane and/or Natural Gas	Every 3 yrs.	
	Fire Extinguishers	Every 2 yrs.	
	Explosive Actuated Tools	Every 2 yrs	
	Chain Saws		
	Fork-lifts and other Mobile Equipment	Every 2 yrs.	
	Signaling & Traffic Control		
	Lock-out, Hot work, Confined space		
	Standard First Aid	Every 3 Yrs.	
	JHSC Certification (where applicable)		