

BACHLY CONSTRUCTION

1. Complete Part A and have **OUR** employee complete and sign Part B of the "**Functional Abilities Form**" (**Retain a copy**).
2. Provide the **Functional Abilities Form** and the **Covering Letter** to injured worker and have the worker present it to the Health Care Professional. Instruct the worker to return the Functional Abilities Form to the Site Office as soon as possible (faxed by doctor if possible).

The following is included in this package:

- (1) Letter To Health Care Professional
- (1) Functional Abilities Form

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Health Care Professional

Dear Health Care Professional;

We have developed and implemented a "Safe and Early Return to Work" program in accordance with the Workplace Safety and Insurance Act (WSIA). This program is intended to permit a safe and early return to work activity for any employee of ours who has sustained a work related injury.

We would ask you to kindly complete the enclosed Functional Abilities Form and assist in the injured workers safe and early return to work. Assignments will be based on the physical restrictions noted on the completed Functional Abilities Form. Work assignments will be modified and/or redesigned to accommodate physical restrictions you have recommended and outlined on the Functional Abilities Form.

Thank you for treating our employee and completing the Functional Abilities Form in a timely fashion.

Attachments

WSIB - Functional Abilities Form